1. **City of Durham Office of Economic and Workforce Development**
   This office oversees programs and services that help businesses start, grow, stay in, and get recruited to Durham. These services include offering advice to businesses and assisting with financing through our economic development grant and incentive programs. We also administer federal, local, and private grant dollars to help people move forward on a career path, find jobs, and keep them employed. Four DukeEngage students are needed to assist staff with implantation of the summer youth program to include pre-employment week of training for participants of the program. They will also work with participants to ensure pre-employment training week is a success and youth are getting the most benefit they can from the training. DukeEngage students will also have an opportunity to assist with the economic development aspects of our office when available.

2. **Community Empowerment Fund**
   CEF partners with other Durham homeless providers to offer a savings program, financial literacy and workforce development classes, computer literacy classes, and relationship-based support. Two DukeEngage participants will work closely with homeless and low-income individuals who are working to sustain transitions out of homelessness and poverty by engaging in financial coaching, seeking employment, finding housing, and cultivating financial well-being. The Community Empowerment Fund (CEF) is seeking high-initiative students who are willing to learn quickly about a multi-faceted organization in order to work closely with community members as they try to overcome these complex challenges. DukeEngage participants will be called upon to take a leadership role in a growing, student-powered organization.

3. **Durham Economic Resource Center**
   This organization is an initiative of End Poverty Durham, a collaborative of faith and community-based organizations as well as government entities and educational institutions that are working to eliminate poverty in Durham. As an adult poverty initiative, this organization uses workforce development and the availability of new basic need items at reduced costs to address the difficulties faced. Already, job readiness preparation and training has been introduced to over 200 people with a 70% employment placement or advanced education opportunity rate. The project for the summer will allow three DukeEngage participants to design a training program for our forklift and point of sales system that can be marketed to members of the Durham community interested in gaining these skills. Normally, such training would be offered by a community college or in-house by companies that use forklifts and point of sales systems. This project will require learning how to operate a forklift and the point of sales system; researching online OSHA training modules to supplement the training; interviewing area community college personnel to understand how such a training is set up and marketed; and interviewing the City of Durham’s Office of Economic and Workforce Development as well as N. C. Department of Vocational Rehabilitation personnel to determine what would be needed to have them refer their clients to DERC.

4. **Durham Literacy Center**
   This organization mission is to empower Durham County residents who want to improve their lives and the lives of their families by improving their literacy skills. One DukeEngage intern will work with the Youth Education Program in a support and tutoring role to help youth move forward in their GED preparation studies. The intern will also assist program staff with volunteer management and curriculum-related tasks. The intern will help draft a volunteer plan for the YEP program to help bridge the gap when Duke students are not available to tutor, and will work to help implement agency-wide family literacy and job readiness initiatives.
5. **Families Moving Forward**
Families Moving Forward provides temporary housing to over 80 families per year and professional and volunteer support to another 60 families through its Branching Out aftercare supportive services program. Children outnumber adults in these families 2-1. The Duke Engage interns will work with the staff from the Community Empowerment Fund, Jr. Program and Families Moving Forward to create an experiential Four Week Boot Camp based on the objectives of CEF, Jr. which include teaching youth about: 1) money, 2) delayed gratification, 3) savings, 4) basic principles of the value of money.

6. **The Scrap Exchange**
This organization is a 24 year old non profit national model creative reuse center. The organization’s mission is to promote creativity, environmental awareness and community through reuse. The facility, campus and operations strive to help promote community participation and diversity, self reliance, community engagement, and creative endeavors. Two DukeEngage participants will focus on the development of the back courtyard and the community garden located on the grounds. The area has the potential to be a vital community asset through play, gardening, special events, environmental stewardship of wetlands and green space, depaving, and sculpture park. The interns will participate in research, development, planning and prioritizing the vision of the campus. The program will help prioritize projects, research and seek funding, make recommendations related to the space and campus, and implement projects. The internship will also work with volunteers, committees, educational programs and creative reuse center staff in supporting the mission and general operations of the organization.

7. **Threshold**
This organization uses a clubhouse model to help adults with severe mental illness stay out of the hospital, succeed at work, advance their education, and reach their goals. Two DukeEngage participants will work with our members to create a booklet regarding managing money. Special emphasis will be given to assisting members who have returned to work to help them navigate creation of budgets and working toward saving their money in a formal institution. In addition, you will work with our Transitional Employment Coordinator to assist with helping members engage in skills associated with finding employment.